

Johan Grenlund

Technical Project Manager

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Summary

Technical project manager with over ten years of experience from the consulting industry and entrepreneurial background, with technical understanding and structured delivery management. Has led complex software projects within FinTech, DeFi, RegTech and the public sector from building the first automatic consent-based loan system at Gjensidige/Nordea, to the compliance platform Arx which today is used by the Norwegian Public Roads Administration and Agder Sparebank.

As co-founder and COO at MEWB AS, I have helped scale the company from 6 to 11 employees and more than doubled revenue to over 14 million NOK. Certified in PRINCE2® and Prosci® change management, experience from SAFe with release trains and autonomous agile methodology, and documented ability to coordinate cross-functional deliveries across countries and organizations.

Experience

2023-04–present **MEWB AS, COO**, Oslo

MEWB is an IT consulting company that develops ambitious software for startups within FinTech, DeFi, RegTech and Gaming, with offices in Oslo and Malta. As COO, I have overall responsibility for the company's operations, finances, deliveries and culture.

Scaled the company from 6 to 11 employees and more than doubled revenue from 6 to over 14 million NOK over three years. Overall delivery responsibility for client projects. Responsible for finance, budget, recruitment and HR. Co-owner with operational responsibility for the business which has three internal startups within healthtech and AI gaming. Established governance processes, reporting routines and KPI framework for the company.

2022-04–2023-04 **MEWB AS, CEO**, Oslo

Co-founder and first CEO established the company's operational structure. Designed and implemented the company's strategic direction with focus on blockchain and regulatory technology a strategy the company still operates by. Built the initial delivery organization and secured the company's first client contract in the direction of blockchain technology.

2018-08–2022-04 **Ciber Norge / Experis Solutions, Senior Consultant**, Oslo

Long-term consulting engagement with assignments at several of Norway's largest companies. Ciber Norge became part of Manpower under the name Experis Solutions during the period. Roles included process lead, frontend developer, QA lead and technical project manager at Udir, SSB, Nordea Direkt and Gjensidige Bank.

2017-08–2018-12 **Tøtsj, Co-founder and Mobile/Web Developer**, Oslo

Established company with focus on software-based technology projects. Conducted feasibility studies and requirements analysis, acted as technical expert in customer dialogue. Developed mobile and web applications and managed publishing in app stores.

MΣWΣ

- 2016-10–2017-07 **101 Ventures**, *Project Manager and Mobile Application Developer*, Oslo
- Led technical and non-technical teams from requirements specification to delivery. Created technical vision and ensured shared understanding of system qualities and architecture. Responsible for outsourcing, follow-up of external supplier, QA and app portfolio management.
- 2016-07–2016-09 **weClean**, *Project Manager and Mobile Application Developer*, Oslo
- Led the entire product lifecycle for the weClean app. Responsible for product backlog, budget management, stakeholder reporting and management of outsourced backend development team. Mobile application development in Angular.

Selected Project Deliveries

- 2024–present **Health Platform EHR system for general practitioners, MEWB**
- Responsibility:** Cloud-based electronic health record (EHR) system developed from scratch for primary healthcare in Norway, with compliance-first architecture and broad integration with national health infrastructure. The platform covers clinical documentation, structured medical records and AI-driven tools, with integrations to HelseID, NHN, NAV, SLV, e-prescription and Helsenorge. Built for full compliance with GDPR, Normen and upcoming EU AI Act, developed in close collaboration with legal and regulatory experts. Project manager role from ideation and research phase. Led workshops for stakeholders. Team leadership: 3 developers, 1 PM.
- Result:** Led the project from ideation and research phase to an active delivery with a well-functioning cross-functional team.
- Technology:** HelseID, NHN, NAV, SLV, e-resept, Helsenorge, GDPR, Normen, EU AI Act, AI
- 2023–present **Arx Compliance, MEWB**
- Responsibility:** Technical project manager for Arx a SaaS compliance platform for handling conflicts of interest and impartiality, ISO 27001:2022-certified, with customers including the Norwegian Public Roads Administration, Agder Sparebank and Nysnø Klimainvesteringer. Led the project from prototype to production-ready solution in under 5 months. Team leadership: 4 developers, 1 designer and 1 PM. Scaled the team along the way and handled developer replacement without productivity loss.
- Result:** Production-ready solution delivered in under 5 months. The platform is ISO 27001:2022-certified and in active use at the Norwegian Public Roads Administration, Agder Sparebank and Nysnø Klimainvesteringer.
- Technology:** Next.js, Node.js, cloud-based infrastructure
- 2022–present **K33 Loans, MEWB**
- Responsibility:** Project manager and UI/UX designer for K33 Loans a regulated digital asset lending platform that combines decentralized protocols with institutional standards, one of the first solutions of its kind in Europe. Project manager for team and regulatory navigation. Mentored and handed over the PM role to Product Owner after year 1 to build internal capacity. Navigated ongoing regulatory complexity: the Financial Supervisory Authority of Norway, lending regulations and pre-enacted MiCA regulations.
- Result:** K33 is still an active customer at MEWB. The PM role was successfully handed over to internal Product Owner, which strengthened the customer's own capacity.
- Technology:** Blockchain, Next.js, Node.js, cloud-based infrastructure

2021-01–2022-04 **Udir PAS2 PCI implementation, Ciber Norge / Experis Solutions**

Responsibility: Process lead for the PCI team in the larger PAS2 project: new digital platform for conducting exams and tests in Norwegian schools. Led processes for implementation and use of PCIs in the PAS2 platform. Drove change management work (Prosci methodology) to help professional communities and special educators understand the possibilities in digital tests to identify needs for adapted learning. Analyzed the needs of professional communities through structured needs analysis findings were documented, specified and prioritized for production. Frontend development as part of the delivery team.

Result: The needs of professional communities were documented and specified for production. Successful implementation of PCIs in the PAS2 platform with good user adoption.

Technology: React, Prosci, change management

2020-10–2020-12 **SSB Statistics Bank, Ciber Norge / Experis Solutions**

Responsibility: Frontend developer (React) for development of the Statistics Bank service stepped in to cover a developer on leave.

Result: Ensured continuity in delivery without delay due to staffing challenge.

Technology: React

2019-12–2020-04 **Nordea Direkt QA Lead, Ciber Norge / Experis Solutions**

Responsibility: Responsible for acceptance testing of systems according to the ISTQB framework in connection with migration of all systems to Nordea Direkt following the acquisition of Gjensidige Bank. Led a test team consisting of 4 system testers and 3 business testers. Reported directly to QA Director in Poland. Coordinated testing across Norway, Finland and Denmark. Developed test plans and acceptance criteria for integration of systems built in four countries. Worked according to the SAFe framework with fixed release trains.

Result: Successful migration of all systems to Nordea Direkt with coordinated acceptance testing across three countries.

Technology: ISTQB, SAFe, acceptance testing

2019-03–2019-12 **Nordea Technical Project Manager, Ciber Norge / Experis Solutions**

Responsibility: Continued the TPM role from Gjensidige Bank into Nordea after the acquisition. Coordinated technical project execution across two organizations in an integration phase.

Result: Ensured continuity in technical project management through a demanding organizational integration.

Technology: SAFe, project management

2018-08–2019-03 **Gjensidige Bank Consent-based loan system, Ciber Norge / Experis Solutions**

Responsibility: Technical project manager for development of consent-based loan system (SBL) with the goal of automatic response to loan applications, powered by Netlife at Gjensidige Bank. Led technical project execution and coordinated development, test and business teams. Acted as Project Lead for one month while the project lacked a project lead. Defined test cases and supported distributed test team throughout the entire delivery process. Built up internal test groups consisting of resources from customer service and business development. Created processes for notification of critical API changes from external suppliers. Frontend development in Vue.js. Responsible for accessibility testing and ensured WCAG compliance. Implemented Google Analytics funnels for analysis of customer behavior. Worked with synthetic test data from the population register and tax authorities.

Result: Delivered the first automatic consent-based loan system at Gjensidige/Nordea. Exploratory testing approach mapped system behavior and described requirements in a complex legacy environment.

Technology: Vue.js, SBL, Google Analytics, WCAG 2.1, SAFe, population register, tax authorities

Education

2014–2017 **Frontend Developer / Mobile Application Developer, IT-Högskolan, Göteborg**

2015–2015 **Android Development, University of Maryland / Coursera, Online**

Skills

Project Management	PRINCE2, SAFe, Agile, test management, QA, acceptance testing, requirements specification, backlog, regulatory complexity
Technical	Vue.js, Next.js, Node.js, React, Java, Android, iOS, Angular, WCAG 2.1, universal design, Blockchain, FinTech, DeFi
Leadership and Operations	Change management (Prosció), team building, recruitment, budget management, finance, UI/UX design

Languages

Norwegian (Bokmål)	Native
Swedish	Native
English	Professional working proficiency

Certifications

PRINCE2ó Foundation
Prosció Certified Change Practitioner

AXELOS
Stretch Norge AS